

**STATE OF LOUISIANA
DIVISION OF ADMINISTRATIVE LAW**

LOUISIANA BOARD OF ETHICS

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DOCKET NO.

IN THE MATTER OF

KIMBERLY KING

AGENCY TRACKING NO. 2018-154

CHARGES

The Louisiana Board of Ethics voted on April 11, 2019 to and does hereby file the following charge:

1.

Kimberly King was continuously employed by the Ruston Housing Authority (RHA) from May 10, 1999 until February 6, 2017, and at all times pertinent herein.

2.

In 2015, Ms. King was promoted to Assistant Director of the RHA maintaining her responsibilities of payroll, accounts payable, and all bookkeeping for the RHA.

3.

From January of 2016 through January of 2017, Ms. King used signature stamps to issue checks made payable to her for one hundred ninety-six and a half hours of overtime compensation that was not authorized by RHA Executive Director, Woody Whittington. The total amount of hours of unauthorized payments for one hundred and ninety-six and a half hours (196.5) totaled six thousand one hundred eighty-nine dollars and seventy-seven cents (\$6,189.77)

of compensation received that she was not duly entitled to receiver for the performance of her job duties and responsibilities.

4.

Kimberly King was enrolled in the AFLAC dental insurance plan offered to RHA employees for thirty-five months, but she never paid the premiums required to receive such coverage. The total amount of premiums paid on Ms. King's behalf by the RHA without reimbursement from March 2014 through January 2017 totaled three thousand nine hundred twenty-seven dollars (\$3,927.00) of a benefit she was not duly entitled to receive for the performance of her job duties.

5.

Kimberly King borrowed funds from the Housing Authority Retirement Trust (HART) account in April 2013. As payroll administrator for the RHA, she failed to deduct the proper amounts from her paycheck to reimburse the RHA for the loan payments it had paid on her behalf. From April 2013 through December 2016, Ms. King received nine thousand four hundred twenty-five dollars and eighty-nine cents (\$9,425.89) of loan repayments by the RHA that she failed to reimburse the RHA and to which she was not duly entitled to keep for the performance of her job duties.

6.

Kimberly King was not entitled to receive the overtime compensation, AFLAC dental insurance, or HART retirement loan payments that she received, as described above, for the performance of her job duties.

7.

La. R.S. 42:1111A provides that no public servant shall receive anything of economic value, other than compensation and benefits from the governmental entity to which he is duly entitled, for the performance of the duties and responsibilities of his office or position.

8.

La. R.S. 42:1112A provides no public servant shall participate in a transaction in which he has a personal substantial economic interest of which he may be reasonably expected to know involving the governmental entity.

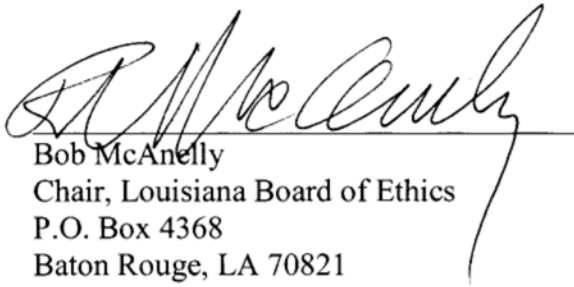
9.

Based on the foregoing facts, Kimberly King, while serving as an employee and Assistant Director of the Ruston Housing Authority, violated La. R.S. 42:1111A(1)(a) and La. R.S. 42:1112A by her receipt six thousand one hundred eighty-nine dollars and seventy-seven cents (\$6,189.77) for overtime compensation she was not duly entitled to receive for the performance of her job duties; by her receipt of three thousand nine hundred twenty-seven dollars (\$3,927.00) in AFLAC dental insurance premiums that she was not duly entitled to receive for the performance of her job duties; by her receipt of nine thousand four hundred twenty-five dollars and eighty-nine cents (\$9,425.89) of loan repayments by the RHA that she failed to reimburse the RHA and was not duly entitled to receive for the performance of her job duties; and, by her participation in signing overtime checks made payable to herself and in which she had a substantial economic interest.

10.

In accordance with La. R.S. 42:1141C (3)(b)(iv), the Board designates Greg Thibodeaux and Tracy M. Barker as the Board's trial attorneys in this matter.

WHEREFORE, the Louisiana Board of Ethics requests that the Ethics Adjudicatory Board (a) conduct a hearing on the foregoing charges; (b) determine that Kimberly King violated La. R.S. 42:1111A(1)(a) and La. R.S. 42:1112A and, (c) assess appropriate penalties in accordance with the recommendation of the Louisiana Board of Ethics to be submitted at the hearing.



Bob McAnelly
Chair, Louisiana Board of Ethics
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CERTIFICATE:

I hereby certify that a copy of this document has been forwarded to the Respondent by registered/certified mail in accordance with La. R.S. 42:1141E(1)(a), on this 12th day of April, 2019.

Ms. Kimberly King
1612 Rosemont Street
Ruston, LA 71270



Greg Thibodeaux
Trial Attorney