



**Lincoln Parish School Board**  
410 South Farmerville Street  
Ruston, Louisiana 71270-4699  
Phone (318) 255-1430 - Facsimile (318) 251-8100

Ricky Durrett  
Superintendent

Joe Mitcham, Jr.  
President

## MEMORANDUM

TO: Lincoln Parish School Board Members

FROM: Ricky Durrett, Superintendent *RD*  
Juanita Duke, Business Manager

DATE: May 22, 2023

SUBJECT: Approval of 2023-2024 Employee Salary Schedules and Pay Rates

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### Background

Attached for your review and consideration are the 2023-2024 Salary Schedules for all certified and support employees and 2023-2024 Pay Rates for all hourly and substitute employees. In accordance with Louisiana Revised Statute 17:418, the School Board is authorized to establish salary schedules by which to determine the salaries to be paid to teachers and all other school personnel. In accordance with Board policy, the Superintendent sets the salary of employees accordingly. As a regular practice, these schedules will be brought to the School Board prior to the start of each fiscal year.

The salary schedules attached do not include any pay increases that may be proposed by the Louisiana state legislature. If staff raises are approved by the Legislature and the Governor, the salary schedules will be revised to reflect these increases.

### Recommendation

That the School Board approve the 2023-2024 Employee Salary Schedules and Pay Rates and authorize the revision of these schedules in July 2023 for any amounts approved by the Legislature and the Governor at the conclusion of the 2023 Regular Legislative Session.

### Contact Person

Juanita Duke

## Summary of Changes

### Salary Schedules

1. Increased estimated 14<sup>th</sup> check amount based on May 2023 check amount.
2. Added italicized language about qualifying advanced degrees to the Certified Salary Schedule Increases section on page 3 to align with pending GBA Contracts and Compensation policy revision.

### Pay Rates

1. No changes in 2023-2024.